



**TRANSPARENCY
INTERNATIONAL-PAKISTAN**

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17th March, 2017

TL17/1703/4A

Chairman,
Capital Development Authority (CDA),
Islamabad.

Sub: Violation of Public Procurement Rules 2004, Deputy Director-III (HRD), Capital Development Authority (CDA), Islamabad's Tender Notice for Hiring of HR Consultancy Firms.

Dear Sir,

This is with reference to CDA, Islamabad's Tender Notice published in daily "Dawn" on 17th March, 2017. It is observed that the advertisement is in violation of the Public Procurement Rules 2004.

As per the advertisement, "Authority reserves the right to accept or reject the bid(s) without assigning any reason". It is a violation of PPRA Rules 2004, Rule No.33 (1). Stated as under;

33. Rejection of bids. - (1) The procuring agency may reject all bids or proposals at any time prior to the acceptance of a bid or proposal. The procuring agency shall upon request communicate to any supplier or contractor who submitted a bid or proposal, the grounds for its rejection of all bids or proposals, but is not required to justify those grounds.

The above information is forwarded for the purpose of avoiding mis-procurement charge under Rule No 50, and with request to re-invite the tender under the prescribed procedures or issue a corrigendum and extend date accordingly.

Transparency International Pakistan is striving for across the board application of Rule of Law, which is the only way to stop corruption.

With Regards,


Sohail Muzaffar
Chairman

Copies forwarded for the information with request to take action under their mandate to:

1. Secretary to Prime Minister, Islamabad.
2. Director General, NAB, Rawalpindi.
3. Chairman, Prime Minister's Inspection Commission, Islamabad.
4. Registrar, Supreme Court of Pakistan, Islamabad.
5. Managing Director, PPRA, Islamabad.



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Capital Development Authority

TENDER NOTICE

FOR HIRING OF HR CONSULTANCY FIRM

Capital Development Authority is interested to revamp its human capital management practices & policies and regulations governing employees service matters and accordingly intends to hire services of an HR Consultancy Firm/Company to conduct a detailed need analysis of the human resource, organizational structure, organogram, compensation packages, post retirement benefits, recruitment & promotion policies, career planning accountability reward and other HR related matters and to suggest improvements /revision in existing relevant policies, regulations, in order to build up its Human Resource System on modern corporate lines while adhering to the existing CDA service Regulations, 1992.

2. Reputable and technically sound HR Consultancy Firms/Companies (preferably Islamabad based) meeting the eligibility criteria may submit their complete proposals / bids clearly mentioning the contact details i.e postal address, contact numbers (mobile & landline), email address, proof of affiliation with relevant professional bodies, client list with contact details of focal person(s), list of HR (foreign & local) professional (s) on its panel having relevant qualification & proven professional experience as HR Consultant in esteemed public / private (corporate) organization (s).
3. Bidders shall provide attested copies valid Firm Registration Certificate / Incorporation of Company/firm, NTN and sales tax certificate.
4. All applicable Government taxes / levies shall be deducted at source at the time of releasing payment.
5. Bid documents / TORs containing details about scope of work bidding procedure, eligibility criteria, required documents, deliverables, payment terms, bid security and other general terms & conditions may be obtained from the undersigned from **16th March, 2017** from 0800 hrs to 1600 hrs (Monday to Friday) on payment of Rs. 1000/- through Demand draft / Pay Order drawn in favor of "CDA".
6. The complete and concrete proposals under seal cover, technical and financial, should be submitted by 11:00 am on **31st March, 2017** at the address given below. Technical proposals of the bids will be opened on the same date at 11:30 am. After technical evaluation, Financial Proposals of only technically qualified companies (s) /firms(s) shall then be opened on date/time to be announced subsequently.
7. Authority reserves the right to accept or reject the bids(s) without assigning any reason.
8. The tender notice may be downloaded from CDA website: www.cda.gov.pk

CH. NAZIR AHMED
Deputy Director-III (HRD) CDA, Islamabad.

www.cda.gov.pk

PID(I)4804-16