



PEDO EMPLOYEES UNION (CBA)
PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION
PEDO



Reg No: 10/2003 KPK

Ref No: 40/PEDU/letter

Date: 30/10/15

To

Transparency international
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Subject: Gross Irregularities in Recruitments in Pakhtunkhwa Energy Development Organization (PEDO), Energy & Power Department, Government of Khyber Pakhtunkhwa, Peshawar.

Dear Sir,

Your kind attention is invited to the following facts which are leading towards gross irregularities and violation of rules, regulations and prevailing laws in Khyber Pakhtunkhwa.

The management of PEDO had advertised an Ad in the national press in the month of August 2015 regarding recruitments in PEDO against some new posts (copy attached). The following indiscretions have been committed by the Chief Executive PEDO and Director HR of PEDO while advertising the posts.

1. The Ad for the Posts is published without the approval of PEDO Board of Directors.
2. The posts have not been approved by the Board nor by the Energy & Power Department, Peshawar.
3. No service rules have been framed for these posts. The existing service rules of PEDO do not provide any ground for such appointments.
4. No job descriptions have been framed prior to the advertisement of the posts.
5. There are deficiencies in the Ad itself, such as:
 - i. Domicile of the candidate is not mentioned
 - ii. Number of posts is not known
 - iii. Abnormal deficiencies in qualification for various posts as it have not been clearly described. For engineering cadre posts MBA is also invited and even for the management posts MBA is not mentioned.
 - iv. Job description is not clearly elaborated

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6. There are discrepancies in the short listing and selection procedure, such as:
- Committee for short listing has not been notified, constituted under PEDO Act 1993 amended 2014, responsible for short listing of the candidates.*
 - Committee for Selection has also not been notified, constituted under PEDO Act 1993 amended 2014, responsible for selection of the candidates.*
 - No call letters have been issued, rather candidates have been informed for the interview telephonically and through cell phone sms.
 - Interviews are conducted at the liaison-office of PEDO, House No.247, Street #.31, sector, F-10/1 Islamabad instead of PEDO Head Office in Peshawar.
 - HR Director of PEDO is dealing with the whole matter whose own terms and condition of appointment are not yet finalized with PEDO.
 - Even the CEO PEDO has not yet accepted his terms and conditions of appointment and still he is chairing the PEDO.
7. All this is being done in haphazard manner by violation all the norms and regulations for appointment against the post which would obviously lead to a mega scandal.

The above situation requires you intervention to stop such "CORRUPTION" in the province in the name of "CHANGE" which the PTI government claims very loudly.

Yours faithfully,

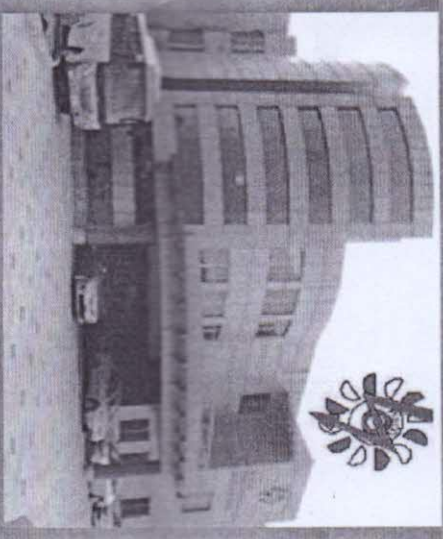
General Secretary
PEDO, Employees Union
PEDO, Peshawar

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About PEDO:

In 1986 Establishment of "Small Hydel Development Organization".

a) To identify, and develop hydel potential upto 5MW.

b) To construct small hydel stations for isolated load centers.

c) To operate and maintain off grid small hydel stations.

In 1993 conversion of SHYDO into an autonomous body under Act 1993 renamed as "Sarhad Hydel Development Organization"

In 2013 Change of name of the organization as "Pakhtunkhwa Hydel Development Organization"

In 2014 conversion of HYDO into PEDO through amendment in PEDO Act 2014 and HYDO renamed as Pakhtunkhwa Energy Development Organization (PEDO)

Importance Links

- Power Policy- 2006
- NERPA
- WAPDA
- PPIB
- Investment Procedure
- Energy & Power K9
- Executive Summary

FRESH NEWS

Re-Invitation of BIDs for Construction of 84MW Gorkin Matlikan(30-09-15)
For details please click the [link](#)

New Tender Notice(25-08-2015)
[Tender Notice for Rehabilitation of three Ho encled Mehlan](#)

Career Opportunity (From 21-08-2015)
[Career Opportunity in PEDO For detail](#)

Executive Summaries
Hydel Power Project (7 Study completed) are available for download. [Click here](#)

NOTICE(26-10-2015)
Inviting Tender for Construction of Micro-Micro Hydropower Project in Canals

New Job Opportunities(10-21-15)
In F/S Raw sals Phase-II Project

New Job Opportunities(10-21-15)
In Raw sals Sindh

