



## TRANSPARENCY INTERNATIONAL-PAKISTAN

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22<sup>nd</sup> May, 2014

Mr. Habibullah Khan Khattak,  
Secretary,  
Minister of Ports & Shipping,  
Secretariat Block D,  
Islamabad.

**Sub: Illegal acts of PNSC Regarding the Retention of Officers after 60 years and Recently an  
Illegal Amendment by PNSC Board to Increase Retirement Age of PNSC Employees to  
65 Years.**

Dear Sir,

TI- Pakistan has received complaint that after the we took up the cases of illegal appointment in PNSC, with the Minister of Ports % Shipping on 7-12-2013, and subsequent three reminders were sent to the minister on 16-12-2013, 18-1-2014 and 15-3-2014, that PNSC has violated the ban imposed by the present Federal Government vide Establishment Division OM No E. No 2/1/93-RI dated 20-6-2013 and 25-7-2013, but no action was taken by the minister. It is reported that the PNSC representative Mr Noman Bashir is posted with the Minister at Islamabad since last many years, who has been working for these alleged illegal acts, and not taking any action against PNSC.

TI Pakistan has sent another letter on 4<sup>th</sup> April, 2014, for taking action against PNSC, this time to the Secretary P&S, but it appears that the efforts of the Secretary P&S are also being blocked by vested interest.

It is reported by the complainant, that due inaction of the ministry against previous complaints, most of the officers including very senior officers of PNSC, who were allegedly given contract have filed cases in the Court against PNSC. the Executive Director, HR of PNSC, who is completing his contract in June, 2014, also attaining the retirement age of 60 years, has managed to change the PNSC rules, illegally through Board of OPNSC.

Sir, Section 13 (2) of PNSC Ordinance is very clear and PNSC cannot make any rules or regulations which are contradictory to Federal Government directions, issued to corporation from time to time.

The retirement age is 60 years in all Federal Government, Provincial Government and Public Sector organization.

The Board of PNSC has reportedly approved a resolution in which the directives Government have been violated, and retirement age is approved to be increased from 60 yeasts to 65 years, which is directly supporting the court cases filed by Senior Officers who have gone to Court, and ED, H&R, who is retiring in June 2014.

TI- Pakistan request the Secretary to take immediate action and if the allegation that the PNSC Board has violated Government orders and decided to increase the retirement age from 60 to 65



is true, action under the Government rules against all those responsible to violated Federal Government Orders, specially when the MOP&S has taken serious view against those PNSC officers who were given after retirement, illegal extension/contract appointments. According to NAB Ordinance 1999, section 9, this act is defined as corrupt practice , under sub section 6, for to be taken for mis-use of authority to benefit others (at the cost of exchequer).

Transparency International Pakistan is striving for across the board application of Rule of Law, which is the only way to stop corruption.

With Regards,

Sobail Muzaffar  
Chairman

Copies forwarded for the information with request to take action under their mandate to:

1. Secretary to Prime Minister, Islamabad.
2. Mr. Khurshid Shah, Leader of Oposition & Chairman, PAC, National Assembly, Islamabad.
3. Chairman, NAB, Islamabad.
4. Registrar, Supreme Court of Pakistan, Islamabad.