



TRANSPARENCY INTERNATIONAL-PAKISTAN

28th April 2014

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Mr. Syed Ahmad Iqbal Ashraf,
President,
National Bank of Pakistan,
NBP Head Office, I.I. Chundrigar Road,
Karachi.

**Sub: Complaint against NBP Advertisement of post of Seven SEVP
advertised without naming the Bank by M/s Sidat Hyder**

Dear Sir,

Transparency International Pakistan has received a complaint that National Bank of Pakistan has indirectly advertised seven SEVP advertised without naming the Bank by M/s Sidat Hyder on 22 March 2014. The advertisement is quoted below,

A Large Commercial Bank requires the services of following professionals:

Sr.	Designation
1	SEVP/Group Chiefs Audit & Inspection
2	SEVP/Group Chiefs Islamic Banking
3	SEVP/Group Chiefs Treasury Management
4	SEVP/Group Chiefs Commercial & Retail Banking
5	SEVP/Group Chiefs Corporate & Investment Banking
6	SEVP/Group Chiefs Risk Management
7	SEVP/Group Chiefs Credit Management (CMG)

Please send CVs at human.resource@sidathyder.com.pk

This is also reported that in the advertisement name of NBP, Criteria of Qualification, experience and age etc were not mentioned, as well as there was no last date of applying.

It is also alleged that particular persons against the seven positions were pre selected, the recruitment process is only to make files of the process legal, and two of these persons are Mr. Waqar Ahmed of HBL, and Mr. Masood Karim Shaikh from Dubai Islamic Bank (Ex SEVP NBP).

You are requested to examine the complaint, and comply with the parameters of appointment of a public office holder, as has been decided by the supreme court orders of 6-6-2013 in the Constitution Petition No.30 of 2013, which are quoted below.

While making such appointments, following parameters are to be considered: -

(1) Integrity:

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organizations that might seek to influence them in the performance of their official duties.



(2) Objectivity:

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choice solely on merit.

(3) Accountability:

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

(4) Openness:

Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.

(5) Honesty:

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

(6) Leadership:

Holders of public office should promote and support these principles by leadership and example.

If the complaint is found correct, President to requested to re-advertise the Seven Posts of SEVP, in national newspapers to comply in order to provide equal opportunity to the deserving and experienced citizen, which is their constitutional right.

Transparency International Pakistan is striving for across the board application of Rule of Law, which is the only way to stop corruption.

With Regards,


Sohail Muzaffar
Chairman

Copies forwarded for action to be taken according to their mandate:

1. Secretary to the Prime Minister, Prime Minister House, Islamabad .
2. Chairman, PAC, Islamabad,
3. Chairman, NAB, Islamabad.
4. Mr. Munir Kamal, Chairman, NBP, Karachi,
5. Registrar, Supreme Court.
6. Managing Director, PPRA, Islamabad.