



**TRANSPARENCY  
INTERNATIONAL-PAKISTAN**

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Ref: A11WRDIU(1)

2<sup>nd</sup> February 2013

Mr. Muneer Querishi  
Federal Secretary Commerce  
Ministry of Commerce,  
Room # 413 Block A,  
Pak –Secretariat Islamabad,  
Tel:051-9203133 Fax:0519205241

**Ref: Complaint against Illegal Termination of 56 Employees of NICL**

Dear Sir,

Transparency International Pakistan has received a complaint from 56 aggrieved employees (**Annexure "A"**) of the National Insurance Company Limited (NICL), who have been terminated from , after 6 to 9 months of their regular appointment , without doing any procedural formalities.

The 56 complainants who belonged to different cities of Pakistan were appointed in various cadres in the different dates of early 2012. However, on 27<sup>th</sup> September 2012, without any reason or show cause notice, services of all these 56, employees were terminated with immediate effect, by paying one month's salary in lieu of the notice period (**Annexure "B"**).

The allegedly illegal act of the NICL gave a severe blow to these 56 families who are in need of justice now.

The complainants alleges that now fresh appointments are being made on the their positions. They further allege that they have been contacted by NICL officials for the possible reinstatement to their former positions if they give an amount of two to three lakh rupees.

Transparency International Pakistan would greatly appreciate if you would kindly look into this matter, and if found genuine/correct take appropriate actions so that these 56 families can get relief and justice, as it is question of 56 families who are suffering.

Transparency International Pakistan is striving for across the board application of Rule of Law, which is the only way to stop corruption.

With Regards,

  
Syed Adil Gilani  
Adviser

Copies forwarded for the information with respect to take action under the authority vested in their respective jurisdictions:

1. Chairman, Public Accounts Committee, Islamabad.
2. Chairman, NAB, Islamabad.
3. Registrar, Supreme Court of Pakistan, Islamabad.
4. Auditor General, Islamabad.